



Innovation Consultant

SUMMARY

When it comes to corporate innovation Pollen8 are one of the industry's best kept secrets. We're now ready to change this, and that's where you come in! Would you like to join a team of innovation consultants, strategic thinkers, technology experts, and inspiring creatives who want to change the way the world innovates? As an excited and driven consultant you will be instrumental in how we communicate our vision, helping us to achieve our ambitious goals and creating excitement all the way.

WHO WE ARE

For the past two years we have been quietly turning heads at some of the world's largest & most interesting companies and winning recognition from the likes of The Lean Startup Summit for Europe and the Founders Factory. We've achieved this by using our unique mix of consulting services together with our dedicated innovation platform to help business leaders in large organisations unlock the potential of their people.

Our approach has proved transformative, cutting through the noise and delivering breakthrough changes such as an entire new division exploring hybrid electric airplanes within a global engineering client. We're proud of the contribution that we've made towards solving some of the world's biggest challenges together with our clients and our network of startup partners & industry experts. We're now ready to grow, bringing this impact to a wider audience and attracting new colleagues and partners. To support this growth, we are now looking to hire an Innovation Consultant to join the Pollen8 team in London.

HOW WE WORK

Within the company there are four teams: design and brand, consulting, product and ops. Communication between teams is incredibly important as it helps us to do our best work. An

Innovation consultant's work falls within consulting. You'll be joining a tight-knit fast-growing team who are responsible for the success of all of Pollen8's client work. We have a team composed of many different skills and we think it's important to train one another and help each other spot learning opportunities.

ROLE MISSION

Pollen8 is looking for a talented individual who is capable of project managing and delivering our innovation programmes and platform. This role will mean learning fast and getting real responsibility for high impact work, so we want you be excited about learning new skills and ambitious about your development. When you start we will set you up for success with personal growth in mind.

You must have a passion for innovation and startup mentality. You must enjoy working with clients and empowering them to do great things. The role essentially means acting as the clients

You need to enjoy working in a fast-paced, fast-changing environment, as well as being outcome and problem-driven. You must be an excellent collaborator and have great communication skills. Having a logical and organised way of thinking will be crucial for this role as you will need to track various moving parts of one or several workstreams. You will also need to be capable of dealing quickly and calmly with unexpected circumstances.

RESPONSIBILITIES

Project management

- Plan projects in line with ours and our client's objectives
- Ensure appropriate resources are mobilised and that programmes, projects and portfolios meet operational, contractual and budgetary commitments
- Manage quality, cost and the team delivering services across a programme
- Deliver and prioritise effectively
- Escalate at the right time, in the right way, to the right people to remove blockers

Client delivery

- Communicate clearly and effectively with clients about the work you are delivering
- Contribute to the continuous improvement of Pollen8's consultancy services and platform based on learnings through client programme delivery, previous experience and new ideas
- Deliver programmes/sprints in an engaging, client-facing way

- Support our clients to develop their ventures through programme/sprint process and help them create solid business cases for new solutions

OUTCOMES

- Successfully oversee, lead and manage a Pollen8 innovation programme (this includes client management, leading and planning workshops, feedback on PM plan)
- Own client relationships and eventually accounts (C-suite level)
- Work closely and effectively with multiple parties to achieve a shared goal
- Work with third parties (freelancers & startups) to deliver high quality prototypes to clients
- Explain to clients the value of MVP, lean and agile methodology
- Shape innovation programmes focused on output

COMPETENCIES & SKILLS

- An organized, impact-focused, problem-centric, outcomes-driven mindset
- Highly organized; excellent planning skills
- Fast-paced; adaptable to fast changing and challenging environments
- Decision making under high pressure
- Enjoys sprints... as opposed to marathons
- Excellent team-player; collaborative and transparent
- Enjoys working with people
- Passionate about innovation and startup methodology/environments

EXPERIENCE

- Has experience leading a project
- Has experience delivering workshops
- Has experience with public speaking
- Has at least 2 years experience

APPLY

We would love to hear about why you want to work in a rapidly growing startup like ours and what excites you about excelling with us in the innovation space.

Please submit your CV to: Callum Watts, our Head of Delivery

callum@pollen8.io

At Pollen8, we don't just accept difference - we celebrate it, we support it, and we thrive on it for the benefit of our employees and services. Pollen8 is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to equal employment opportunity regardless of race, colour, ancestry, religion, sex, national origin, sexual orientation, age, citizenship, marital status, disability or gender identity.

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